

VITAE

Dr. Dee Southard

P.O. Box 644, Ashland, OR 97520

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Current Academic Employment

Program Director: SOU Ronald E. McNair Post Baccalaureate Achievement Program

Associate Professor, Administrative Professional

Southern Oregon University, Ashland, OR 2003 – Current

Responsible for a \$231,000 annual budget. Supervision of two staff & seven work study students
Teach one topical McNair Seminar per academic quarter & coordinate McNair Summer Internships

Prepare selected undergraduates to achieve post-baccalaureate success in doctoral programs

Trained as a Northwest Association of Special Programs McNair Program Peer Monitor

Wrote two successful proposals for Dept. of Ed. McNair Funding, garnering \$2.035 million total for SOU

SOU Human Subjects Institutional Review Board Member 2004-Current

Member Scholarship Selection Committees 2005-Current

Member (defacto) Graduate School Council 2005-Current

Member of Omicron Delta Kappa International Honor Society (Keynote Speaker at SOU Induction 2005)

Member of Alpha Kappa Delta Sociology Honor Society

Assistant Professor of Sociology

Southern Oregon University, Anthropology/Sociology Department, Ashland, OR, 2001-2003

Taught three courses per quarter and maintained an average of 30 undergraduate advisees

Education

Doctor of Philosophy, Sociology 1998, University of Oregon, Department of Sociology, Eugene, OR

Dissertation Title: “Looking for Sanctuary: Staying on Publicly Owned Lands as a Response to Homelessness”

Qualifying Examinations Titles: “Interpretivist Theory, Methods, and the Process of Creating an Ethnography”
and “Inequality in America”

*National Academies of Science, Ford Foundation American Dissertation Fellowship 1997-1998

*National Science Foundation Dissertation Development Grant 1995-1996

*National Science Foundation Graduate Fellowship 1992-1995

Master of Science, Sociology, 1993, University of Oregon, Department of Sociology, Eugene, OR

Bachelor of Arts, Sociology, 1991, Minor: Anthropology, Southern Oregon State College, Ashland, OR

Associate of Arts, Social Science, 1989, Central Oregon Community College, Bend, OR

Additional Recent Work Experience and Community Service

Educational Programs Technical Reviews (Completed Reviews of 107 institutional-level proposals, 2004-2010)

National Science Foundation, provided technical reviews of proposals for funding for (HBCU-UP) Historically Black Colleges and Universities Undergraduate Program; (S-STEM) Scholarships in Science, Technology, Engineering, and Mathematics; and for (REU) Research Experiences for Undergraduates.

U.S. Department of Education, provided technical reviews of proposals for funding for Student Support Services (TRIO), Upward Bound (TRIO) and for Title III, Part A, Tribally Controlled Colleges and Universities.

Scholarship/Fellowship Review Boards (Read and rated over 400 applications for funding 2004-2010)

National Science Foundation, provided technical reviews for Graduate Research Fellowships, 2009 & 2010

National Academies of Science, Ford Foundation, Dissertation Fellowships and Post-Doctoral

Research Awards for 2004-2005 & for 2005-2006 academic years

Northwest Association of Special Programs, TRIO Programs: Scholastic Achievement Awards for: McNair, Upward Bound, Student Support Services, and Educational Talent Search

Southern Oregon Scholarship Awards for academic years 2005-2009

Additional Recent Work Experience and Community Service (continued)

Publication Review Board Member

Currently on the Review Board of Current Issues in Education (CIE), a peer-reviewed scholarly journal
 Accessible on the Internet at: <http://cie.ed.asu.edu>.

Self-Employed Consultant: Grant Proposal Writer

Wrote three successful proposals to the Department of Education in 2003, 2007 & 2008 garnering
 \$2.285 million total for a university.

Self-Employed Social Science Research Consultant / Principal Investigator / Proposal Writer

**Author Emergency Management for Higher Education Proposal 2008, institution received
 \$250,000 funding from U.S. Department of Education.**

U.S. Department of Commerce, Bureau of the Census. 2000-2001. “Ethnographic Social Network
 Tracing Evaluation in an Interacting Social Network of Non-recreational Campers in the Pacific
 Northwest.” I utilized ethnographic field research methods and employed a social network analysis
 methodological protocol developed by the U.S. Census Bureau.

U.S. Department of Agriculture, National Forest Service, Pacific Northwest Region.
 Summer 1999. Identify and analyze social and political change related to land and water use.

Manuscript Technical Editor for three U.S. textbook publishing corporations, reading chapters in
 sociology textbooks. 1998-2008 occasionally. Topics: education, poverty, stratification, and homelessness.

Self-Employed Graduate School Application Consultant

2007-2010, provide information and critique of applications to people endeavoring to enter graduate level
 educational programs. Operate and maintain informational website at: <http://GoToGraduateSchool.net>.

Teaching Experience: Course Titles (Levels 101-596)

Sociology of Education	Qualitative Theory & Research Methods	Sociological Research
Social Theory I (Classical)	Social Ecology	Social Inequality
Sociology of the Family	Deviance and Social Control	Social Problems
Sociology of Aging	Social Issues/Homelessness	Principles of Sociology
Minority Groups	Race, Class, and Ethnicity	Social Welfare Policy
Introduction to Sociology	Social Services Capstone	Social Stratification
Gerontology Capstone	Cooperative Education	Independent Studies
American Society	Sociological Imagination	Practicum
Social Issues & Policy: Aging	Social Psychology	Sociology Capstone
Poverty, Family, and Social Policy	Global Culture and Media	Sociological Practice
Homelessness in Oregon		

Areas of Interest

Academic Achievement	Technically Mediated Communication	Symbolic Interaction
Socialization	The Internet	Ethnography
Grants & Proposals	Distance Education	Social Network Analysis
Poverty and Inequality	Multimedia and Mass Media	Education
Race, Class, Ethnicity, and Gender	Natural Resource Use	Land Use Planning
Stratification	Society and the Environment	Social Welfare and Public Policy
Cultural Anthropology	Visual Sociology	Video and Photography
Social Psychology	Stereotyping	Family
Community Structure	Aging	Housing and Homelessness

Publications: Books

Teaching Resource on Homelessness. 2006. Digitalization Project of Simon Frazer University, Editors: Irene Glasser, Rae Bridgman, and Dee Southard. 3rd ed. University of Toronto: The Society for Urban, National and Transnational/Global Anthropology.

Teaching Resource on Homelessness. 2000. Editors: Irene Glasser, Rae Bridgman, and Dee Southard. 2nd ed. University of Toronto: The Society for Urban, National and Transnational/Global Anthropology.

Teaching Resource on Homelessness. 1999. Editors: Irene Glasser, Rae Bridgman, and Dee Southard. University of Toronto: The Society for Urban, National and Transnational/Global Anthropology.

Publications: Articles

“Ethnographic Social Network Tracing Evaluation in an Interacting Social Network of Non-recreational Campers in the Pacific Northwest” Final Analytical Report to U.S. Bureau of the Census. Census 2000 Topical Reports, Washington, D.C. 2004.

“The Myths and Realities of Homelessness and Mental Health” in Analyzing Social Problems: Essays and Exercises, 2nd edition, editors Dana Dunn and David Waller. Newbury Park: Sage Publishers. 2000. Pp. 137-144.

“Homelessness and Low Cost Moveable Housing - Pacific Northwest, USA” in Insite, The University of Newcastle, Australia, 1998, Vol 17, Pp. 3-5.

“Uneasy Sanctuary: Homeless People Camping on Public Lands” in The International Journal of Visual Sociology, 1997, Vol. 12, No. 2, Pp. 47-64.

“Doubling-Up Can Be Boon for Homeless Families” (op-ed) in The Register Guard, Nov. 5, 1997.

“Expanding Horizons: Electronic Communication and Classroom Teaching in Sociology” in The Social Science Computer Review, Winter 1997, Vol. 15, No. 4, Pp. 427-430.

“The Myths and Realities of Homelessness and Mental Health” in Analyzing Social Problems: Essays and Exercises, editors Dana Dunn and David Waller. Newbury Park: Sage Publishers. 1997. Pp. 179-186.

“Shelters are for Scum, and I Ain’t No Bum!”: Homeless People Who Avoid Shelters” in The California Anthropologist, Jan/Feb 1992, Vol. 18, No. 2, Pp. 39-44.

“Maintaining the Invisible Minority: the Socialization of Women in America” in The Oregon Scholar, Winter 1991, Pp. 33-45.

Publications: Original Photographs

- “Semi-tropical rhododendron Vireya from the Pana’ewa Rainforest Zoo and Gardens, Hilo, Hawaii, 2008”
Front Cover of McNair Scholar Journal Spring 2009, Vol. 5.
- “Sculpture at Sunset near the National Science Foundation, Arlington, Virginia, 2007”. Front Cover
of McNair Scholar Journal Spring 2008, Vol. 4.
- “Starfish on the Oregon Coast, 2000”. Back Cover of the McNair Scholar Journal Spring 2008,
Vol. 4.
- “The Learning Tree, 2001”. Front Cover of McNair Scholar Journal Spring 2007, Vol. 3.
- “The US Homeless Motel, 1996”. Back Cover of The International Journal of Visual
Sociology, 1997, Vol. 12, No. 2.
- “Uneasy Sanctuary: Homeless People Camping on Public Lands” Photo Essay with 14 photographs
in The International Journal of Visual Sociology, 1997, Vol. 12, No. 2, Pp. 47-64.

Publications: Book Reviews

- Code and Other Laws of Cyberspace in The Social Science Computer Review, Spring 2001, Vol. 19,
No. 1, Pp. 119-120.
- What About America’s Children?: Hide and Seek in Journal of Social Distress and the Homeless,
Vol. 7, No. 3, 1998, Pp. 225-226.
- Virtual Culture: Identity and Communication in Cybersociety, in The Social Science Computer Review,
Summer 1998, Vol. 16, No. 2, Pp. 216-217.
- Raised by Wolves: Photographs and Documents of Runaways in International Visual Sociology,
Spring 1997, Pp. 4-5.
- The Virtual Classroom: Learning Without Limits Via Computer Networks in The Social Science
Computer Review, Fall 1997, Vol. 15, No. 3, Pp. 334-335.
- Moths to the Flame: The Seductions of Computer Technology in The Social Science Computer Review,
Fall 1997, Vol. 15, No. 3, Pp. 329-330.
- Using the Internet for Social Science Research and Practice in The Social Science Computer Review,
Fall 1997, Vol. 15, No. 3, Pp. 333-334.
- Contextual Media: Multimedia and Interpretation in The Social Science Computer Review, Winter
1996, Vol. 14, No. 4, Pp. 491-494.
- Symbolic Interaction and Ethnographic Research: Intersubjectivity and the Study of Human Lived
Experience in Society for the Study of Symbolic Interaction Notes, June 1996, Vol. 23, No. 2, Pp. 7.
- The Virtual Community: Homesteading on the Electronic Frontier in The Social Science Computer
Review, Spring 1995, Vol. 13, No. 1, Pp. 140-142.

Professional Service and Public Presentations

Conference Organizing Committee Member

- 2009 Southern Oregon Arts and Research (SOAR) Conference, Ashland, OR
- 2008 Southern Oregon Arts and Research (SOAR) Conference, Ashland, OR
- 2005 National Academies of Science, Ford Fellows Conference, Washington, DC
- “Engaging Scholars in Transition: Strategies for Empowerment and Partnerships”

Panel Organizer and Chair for Sessions

Oregon Academy of Science Annual Meeting

- Feb 2009 Sociology/Anthropology Sections Co-Chair, Monmouth, OR
- Feb 2008 Sociology/Anthropology Sections Co-Chair, Portland, OR
- Feb 2007 Sociology/Anthropology Sections Co-Chair, Monmouth, OR

National Research Council, National Academies of Science, Ford Fellows Conferences

- Oct 2008 New Fellow Orientation Workshop: Washington, DC
- March 2005 Conference Development Committee: Tucson, Arizona
- Oct 2003 Ethical Research Special Interest Session: San Juan, Puerto Rico
- Oct 2002 Post-Doctoral Workshop: Developing in the Academy, Albuquerque, New Mexico
- Oct 2000 Dissertation Workshop: Making Presentations & Finding a Mentor, Irvine, CA

Northwest Association of Special Programs, Conferences

- Dec 2008 McNair Scholars Programs in the Pacific Northwest

Pacific Sociological Association Meetings

- March 2000 Utilizing the Internet for Social Activism, San Diego, CA
- April 1999 Homelessness, Portland, OR
- April 1998 Symbolic Interaction: Homelessness and Retreatism, San Francisco, CA
- April 1997 Migration, Retreatism, and Homelessness, San Diego, CA

Public Lectures, Interviews, and Television Appearances

- Interviewed by Keith Henty on Jefferson Public Radio’s Jefferson Exchange Program on June 8, 2009.
- Excerpt of broadcast can be played from <http://www.sou.edu/mcnair/video/SouthardInterview.mp3>
- Interviewed by Emily Higham and featured in “McNair Scholars Wanted” in The Siskiyou, April 9, 2007.
- Interviewed by Dan Gornstein on National Public Radio, “Homeless Living in N.H. Campgrounds,” broadcast on NPR October 10, 2004
- Interviewed by Dibya Sarkar and featured in “Homeless in America” in Zero Population Growth, 2002
- Interviewed by Jonathan Vankin and featured in “How the Homeless Benefit from Public Internet Access” for Wired Magazine, November 18, 1999
- Interviewed via telephone by Kristen Schultz for Good Morning America television show on topic of “Alternative Northwest Dwellings”, January 19, 1999

Oregon Council for the Humanities Chautauqua Lecture Series Presenter 1995-2004

28 Slide-Illustrated Lectures, 3 Television Appearances, and 3 Radio Appearances

2009 Currently-Available, Slide-Illustrated Lecture Programs

- “So You Want to Go to Graduate School? Important Things You Need To Know”
- “Highway Route 97: A Passage Through Histories”
- “There are Hungry Children in the Forest: Oregon’s Homeless Campers”
- “Through the Camera’s Eye: Major Lee Moorhouse and the Photographic Construction of Oregon Indian Identity”
- “A Century of Homelessness in America”

Public Presentations

“Admission to Graduate School”

April 2009 Southern Oregon University, Ashland, OR
 Oct 2008 Southern Oregon University, Ashland, OR

“Attributes Relating to Success in Graduate School”

Feb 2008 Oregon Academy of Science Meeting, Portland, OR

“So You Want to Go to Graduate School? Important Things You Need to Know”

Oct 2005 Southern Oregon University Graduate Education Information Fair, Ashland, OR
 Oct 2006 Southern Oregon University Graduate Education Information Fair, Ashland, OR

“What Does It Take To Go To Graduate School?: Preparation For Doctoral Studies”

April 2005 Pacific Sociological Association Meeting, Portland, OR
 Feb 2005 Oregon Academy of Sciences Annual Meeting, Corvallis, OR

“Dr. Ronald Erwin McNair and the Will to Succeed”

May 2005 Keynote Speaker: Southern Oregon University, Omicron Delta Kappa Leadership Honor Society

“Ethics and Ethnographic Field Research: Lessons from the Field”

Oct 2003 National Academy of Sciences, Ford Fellows Conference, San Juan, Puerto Rico

“Inventing Ourselves: Identity Representation and Distancing Talk Within a Population of Rural Homeless Youth”

April 2003 Pacific Sociological Association Meeting, Pasadena, CA
 Feb 2003 Oregon Academy of Science Meeting, McMinnville, OR

“Expanding Classroom Content Through Electronic Communication”

April 2001 Pacific Sociological Association Meeting, San Francisco, CA

Public Presentations (Continued)

“There are Hungry Children in the Forest: Oregon’s Homeless Campers”

April 2007 Southern Oregon University, Ashland, OR
 Nov 2004 Hannon Library, Ashland, OR
 Nov 2003 Rogue Valley Manor, Medford, OR
 April 2002 Social Justice Conference, Blue Mountain Community College, Pendleton, OR
 March 2001 Prineville Cultural Center, Prineville, OR
 March 2001 Friends of the Library, Estacada, OR

“Highway Route 97: A Passage Through Histories”

March 2003 Southern Oregon University Friends of the Library, Ashland, OR
 Feb 2003 Rogue Valley Manor, Medford, OR
 Nov 2002 Redmond Library, Redmond, OR
 Oct 2002 Prineville Cultural Center, Prineville, OR
 July 2002 Benton County Library, Corvallis, OR
 July 2002 The High Desert Museum, Bend, OR
 June 2002 Benton County Museum, Corvallis, OR
 May 2002 The Woolen Mill Historic Center, Salem, OR
 April 2002 Blue Mountain Community College, Pendleton, OR
 March 2002 The Deschutes County Historical Society, Bend, OR
 March 2002 Klamath Falls County Museum, Klamath Falls, OR
 Feb 2002 The Original Wasco County Courthouse, The Dalles, OR

“The Social Construction of Homelessness: Selected Film Representations from the 1980's and 1990's”

April 1999 Pacific Sociological Association Meeting, Portland, OR

“Socialization and Identity Construction Among Rural Homeless Campers”

April 1998 Pacific Sociological Association Meeting, San Francisco, CA

“Growing Up Without a Home: Oregon’s Homeless Children and Youth”

Nov 1997 Social Science Lecture, Southern Oregon University, Ashland, OR

Public Presentations (Continued)

“Expanding Horizons: Electronic Communication and Classroom Teaching”

April 1997 Pacific Sociological Association Meeting, San Diego, CA

“The Lives of Homeless Campers: Ethnographic Interviewing Techniques”

July 2005 Southern Oregon University, Ashland, OR

May 1996 Southern Oregon State College, Ashland, OR

“A Century of Homelessness in America”

April 2007 Southern Oregon University, Medford, OR

July 2005 Southern Oregon University, Ashland, OR

April 1997 Central Oregon Community College, Bend, OR

Feb 1997 University of Oregon, Eugene, OR

May 1996 Southern Oregon Community College, Ashland, OR

“Through the Camera’s Eye: Major Lee Moorhouse and the Photographic Construction of Oregon Indian Identity”

April 2007 Southern Oregon University, Ashland, OR

March 2003 Rogue Valley Manor, Medford, OR

March 2003 Eastern Oregon University, Sociology Lecture, LaGrande, OR

March 2000 National Forest Service Headquarters, Enterprise, OR

March 2000 Winter Series Speaker, Prineville Cultural Center, Prineville, OR

Dec 1999 Umatilla Reservation Cultural Center, Pendleton, OR

Oct 1999 Central Washington University, Native Awareness Week, Ellensburg, WA

May 1999 Central Washington University, Honoring Diversity Series Lecture, Ellensburg, WA

April 1999 Ruch Valley Grange Hall, Ruch, OR

“Forest Families: Homeless Campers Using Public Lands”

May 1999 Clatsop Community College, Astoria, OR

May 1999 Central Washington University, Social Science Lecture, Ellensburg, WA

May 1996 Social Science Lecture Series, Southern Oregon State College, Ashland, OR

April 1996 Oregon Shelter Network Conference, Bend, OR

April 1996 Homeless Awareness Week, Tower Theater, Bend, OR

Jan 1995 Sociology of Deviance, Central Oregon Community College, Bend, OR

May 1994 Introduction to Sociology, University of Oregon, Eugene, OR

April 1994 Issues for Oregon Families Forum, University of Oregon, Eugene, OR

April 1994 Pacific Sociological Association Meeting, San Diego, CA

“Non-recreational Campers: How Homeless People Use Public Lands”

May 1995 Central Oregon Community College, Bend, OR

April 1993 Pacific Sociological Association Meeting, Portland, OR

April 1993 Rural Poverty Conference, Oregon State University, Corvallis, OR

March 1993 Social Science Lecture Series, Southern Oregon State College, Ashland, OR

March 1993 “One-to-One” Interview on Public Access Television, Southern Oregon

“Shelters are for Scum, and I Ain't No Bum!”; Homeless People Who Avoid Shelters”

April 1992 University of Colorado, Department of Sociology, Boulder, CO

April 1991 18th Annual Sociological/Anthropological Undergraduate Research Conference

March 1991 Department of Sociology, Southern Oregon State College, Ashland, OR

“Maintaining the Invisible Minority; the Socialization of Women in America”

Oct 2004 Southern Oregon University, Ashland, OR

May 1997 Sociology of the Family, University of Oregon, Eugene, OR

Nov 1994 Women and Society, University of Oregon, Eugene, OR

March 1994 Introduction to Sociology, University of Oregon, Eugene, OR

May 1993 Socialization in Society, University of Oregon, Eugene, OR

April 1990 17th Annual Sociological/Anthropological Undergraduate Research Conference

Areas of Recent Research Involvement

- 2003-2010: Using primary (surveys and ethnographic interviews) and secondary sources I am conducting research regarding preparation for graduate studies and attributes and skills for success in graduate school. Over 30 interviews with professors holding Ph.D.s have been completed, transcribed, and analyzed.
- 1993-2010: I am engaging in research related to the development of personal identity, cyber-culture, and creation of groups through the utilization of computer mediated communication and the Internet. This research also extends into the applications of computer mediated communication as applied to teaching.
- 2002-2010: Using primary and secondary sources, photography, and video documentation I am investigating Table Rocks near Medford, Oregon, focusing on its significance in the history and culture of the Native American residents of Southern Oregon.
- 1998-2008: Literary research and photographic exploration of Highway Route US-97 examining its history, development, cultures, and landscapes.
- 1993-2004: Created and maintained an international Internet archive and a discussion list (HOMELESS) that was accessed over one million times per year, hypertext linked to over 450 other databases containing information on homelessness worldwide. Discussion group had an average of 500 members with participation in 18 countries.

Academic Employment

Program Director: SOU Ronald E. McNair Post Baccalaureate Achievement Program

Associate Professor, Administrative Professional

Southern Oregon University, Ashland, OR 2003 – Current

Responsible for a \$231,000 annual budget. Supervision of two staff & seven work study students

Teach one topical McNair Seminar per academic quarter & coordinate McNair Summer Internships

Create and maintain a Blackboard course for the McNair Scholars Seminars and Internships

Prepare selected undergraduates to achieve post-baccalaureate success in doctoral programs

Trained as a Northwest Association of Special Programs McNair Program Peer Monitor

Wrote two successful proposals for Dept. of Ed. Funding, garnering \$2.035 million total for SOU

SOU Human Subjects Institutional Review Board Member 2004-Current

SOU Graduate Council, ex-officio, 2005-Current

Southern Oregon Arts and Research Committee 2007-Current

Member Scholarship Selection Committees 2005-Current

Faculty Advisor for the SOU Senior Honor Society 2004-2005

Member of Omicron Delta Kappa International Honor Society (Keynote Speaker at SOU Induction 2005)

Member of Alpha Kappa Delta Sociology Honor Society

Mentor for Oregon Council for Humanities Young Scholar Program Summer 2005

Facilitated creation of an annual Graduate Education Information Fair at SOU

Taught Soc399 Sociology of Homelessness, Summer Term 2005 & Spring Term 2007

Assistant Professor of Sociology

Southern Oregon University, Anthropology/Sociology Department, Ashland, OR, 2001-2003

Taught three courses per quarter and maintained an average of 30 undergraduate advisees

Faculty Representative to: Phi Kappa Phi Honor Society and Omicron Delta Kappa International

Honor Society and Chapter Representative for the Alpha Kappa Delta Sociology Honor Society

Wrote and submitted a proposal for \$1.49 million to U.S. Department of Education for SOU in 2002

Proposal received funding in 2003 and I was appointed to the position of McNair Program Director

Mentor for Oregon Council for Humanities Young Scholar Program Summer 2003

Assistant Professor of Sociology, Coordinator of the Social Services Degree Program

Central Washington University, Ellensburg, WA, September 1998 to June 2001

Taught three courses per quarter and maintained an average of 55 undergraduate advisees

Academic Employment Held During Graduate School

Preceptor and Sociology Graduate Teaching Fellow, University of Oregon, Eugene, OR 1996-1998

Sociology Lecturer, Southern Oregon University, Ashland, OR Fall 1997 & Spring 1998

Sociology Instructor, Central Oregon Community College, Bend, OR 1996-1997

Substitute Sociology/Anthropology Lecturer at Central Oregon Community College, Bend, OR 1994-1996

Graduate Teaching Fellow, Sociology Department, University of Oregon, Eugene, OR. 1993-1994

Research Assistant, Oregon Survey Research Laboratory, University of Oregon, Eugene, OR 1993

Graduate Teaching Assistant, Sociology Department, University of Colorado, Boulder, CO 1991-1992

Administrative Assistant, Graduate Teacher Program, University of Colorado, Boulder, CO 1991-1992

Newsletter editor, office support, wrote program plans, developed budgets, wrote proposals for

Funding requests and coordinated workshops to train and to certify Graduate Teaching Assistants.

Educational Related Activities, Awards, and Honors

Program Director: The Ronald E. McNair Post Baccalaureate Achievement Program,

Associate Professor, Professional Administrator

Southern Oregon University, Ashland, OR 2003 – Current

2009 SOU Students voted and selected at the ODK 2009 Outstanding Leadership and Inspiration in Campus/Community Service Award

2007 Nominated by 15 people for SOU Distinguished Alumni Award

Currently conducting research on preparation for graduate study and persistence in graduate school

April 2004: “GRE Test Preparation Workshop for Campus Educators”

July 2009: “Educational Testing Service Personal Potential Index” Training Workshop

SOU Human Subjects Institutional Review Board, Member 2004 - Current

SOU Graduate Council ex-officio 2005 - Current

Assistant Professor of Sociology

Southern Oregon University, Ashland, OR, 2001-2003

Acting Summer Term Sociology/Anthropology Department Chair during 2003

Faculty Representative to Phi Kappa Phi Honor Society & Omicron Delta Kappa Leadership Honor Society and Chapter Representative for the Alpha Kappa Delta International Sociology Honor Society

During 2002 I wrote and submitted a proposal for \$1.49 million to U.S. Department of Education to develop a McNair Scholars Program for SOU. The program received funding in 2003.

Summer Term Sociology Department Faculty Representative 2002 & 2003

Assistant Professor of Sociology and Coordinator of the Social Services Degree Program

Central Washington University, Ellensburg, WA, September 1998 to June 2001

Spring 1999 - Fall 1999 Acting Director of the Interdisciplinary Gerontology Degree Program

Associate Member of the Graduate Faculty

College of the Sciences Undergraduate Research Committee

McNair Scholars Faculty Mentor 1999-2001

Ethnic Studies Advisory Board and Gerontology Degree Program Board

Phi Kappa Phi Honor Society Board & Alpha Kappa Delta Sociology Honor Society Board

Department Representative to the Library Acquisitions Advisory Board

Cooperative Education Coordinator and Advisor

Community Liaison for Social Services Degree Program

Department Personnel Committee

Winter 2000 Received Leonard Thayer Small Grant (\$3,000) from the University Foundation to develop and conduct a Program Self-Assessment Alumni Survey Research Project to contact graduates of Gerontology, Sociology, Social Science, & Social Services programs. Supervised five undergraduate research assistants.

Fall 1999-2001: Faculty Advisor for the Sociological Association and the Social Services Association

Educational Related Activities, Awards, and Honors (continued)

Doctor of Philosophy, Sociology 1998 and Master Degree in Science, Sociology 1993**University of Oregon, Department of Sociology, Eugene, OR**

*Ford Foundation American Dissertation Fellowship 1997-1998

*National Science Foundation Dissertation Development Grant 1995-1996

*National Science Foundation Graduate Fellowship 1992-1995

The Red Feather Award for Progressive Scholarship 1997

Bachelor of Arts Degree, 1991, Southern Oregon State College, Ashland, OR

Major: Sociology, Minor: Anthropology

National Science Foundation Graduate Fellowship Honorable Mention 1990-1991

Member: Phi Kappa Phi Honor Society & Omicron Delta Kappa Leadership Society

Chair: Southern Oregon Sociological Association 1990-1991

*Robert Birge Memorial Award for Outstanding Graduating Senior 1991

*Robert Ruhl Learning Fellowship 1990-1991

*SOSC General Scholarship 1990-1991

Anthropology Department Certificate of Honor 1990-1991

Sociology Department Certificate of Honor 1989-1990

Academic Related Professional Workshops Attended

McNair Legislative and Regulatory Requirements

Dept. of Ed. McNair Forum

NASP McNair Peer Monitor Training

Grants Management Training for Grantees

Budget Management and Recordkeeping

Model Programs

Best Practices Teaching with Technology

Banner Finance Training

Degree Evaluation

Grants.gov Website Workshop

Classroom Management

Successful Proposals

Geographic Information Systems

Creating On-line Surveys

Introduction to Blackboard Software

Distance Education

Grants for Academic Research

Using HTML

Using the Internet for Education

Home Pages on the World Wide Web

Inadvertent Teacher Bias

Humor in the Classroom

Enacting Power in the Classroom

Teachers and Students

Effective Communication Skills

Gender and Communication

Office Hours

Integrating Discussion

Teaching To and For Diversity

Council for Opportunity in Education, McNair Forum

Reporting Student and Project Performance

Evaluation of Project Performance

TRIO New Director Training

Human Subjects Protection

Compliance Based Program Management

Grant Proposal Seminar

Curriculum, Advising, and Program Planning

GRE Test Preparation Workshop for Campus Educators

Writing Grant Proposals

The TEACH Act

Creating On-line Forms

Introduction to On-line Instruction

Teaching On-line with Blackboard Software

Visual Anthropology

Educational Technology in the Classroom

Using Navigator Composer to Create Educational Webpages

Images on the World Wide Web

Documentary Photography

Mentoring Minority Undergraduate Students

I Got Power, You Got Power

Generating Powerful Discussion

Testing and Grading: A Balance of Power

Activating Inquisitive Minds

Critical Incidents

Grading Tips

Science Labs and Recitations

Teaching Assistant/Professor Rapport

Public Policy Related Professional Workshops Attended

2 nd Annual Chair's & Directors Institute	BOLI Employee Supervision
College of the Overwhelmed	Mental Health Crisis on Campus
High Performing Non-Profits	Surviving to Thriving: Maximizing Your Development Program
Homeless Outreach in Rural Areas	Native American Housing Programs
Oregon Shelter Network Conference	Rural Inequality
Effective Listening	Non-Threatening Crisis Intervention Techniques
Effective Parenting Techniques	Rural Homelessness, Regional Conference
Rural Poverty Conference Part 1 & Part 2	Crisis Intervention Counseling Techniques
Family and Community Leadership	Developing Analytical Skills
Small Business Management	Technical Writing
Writing for Productivity	Citizenship, Immigration, and Naturalization
Conducting Effective Workshops	Developing Rural Housing for Low Income Populations
Performance Evaluation	Communication Skills
Analytical and Administrative Skills	AA/EEO Complaint Handling
Automated Data Processing	Management Information Systems & Reporting

Other Work Experience

Director of Central, Southern, and Eastern Oregon Areas for Low Income Families Together, Inc.

Co-Director of Low Income Families Together, Inc. (L.I.F.T.), Bend, OR.

Wrote proposals and press releases and secured funding. Interviewed and organized participants for self-help projects (i.e. Firewood Gathering, Household Weatherization, Food Distribution, etc.). Designed and implemented the first information and referral telephone help network for Deschutes County, Oregon. Member of the Board of Directors: Central Oregon Community Action Agency Network

Self-Employed Business Owner/Operator. Yesterday's Gone, Bend, OR.

Bought and Sold New, Used, and Rare Books, Vintage Clothing, Jewelry, and Artifacts. Appraiser, Salesperson, Bookkeeper, etc.

Administrative Analyst. Proteus Adult Training, Inc., an incorporated, private non-profit employment and training agency focusing on service provision to migrant and seasonal farm workers; various refugee groups; the elderly; and disadvantaged youth. 8 Years. Compiled statistical analyses, wrote program performance evaluation reports, wrote budgets and program narratives for inclusion in project funding proposals, maintained data bases and coordinated program reporting to 8 funding agencies. Total annual funding level: \$12 million. Wrote manuals and conducted workshops for 80 employees. Designed and implemented information collection and retrieval systems. Conducted program evaluation research, sub-grantee audits, and participant eligibility verification. Acted as the Newsletter Editor and the Affirmative Action/Equal Employment Opportunity Counselor.

Volunteer Activities

1994-current	Public Lecturer on various topics
1994-current	Education Mentor for low-income high school, college, and university students
2003 & 2005	Research Mentor for Young Scholars Program with Oregon Council for the Humanities
2002-2004	Consultant for 2 documentary films: "American Hobos" and "Rural Homelessness"
1993-2004	Owner and Coordinator: International HOMELESS Internet Discussion List and Archive
1999-2000	Member Board of Directors: Kittitas County Action Council, WA
1995-1996	Board Member: Homeless Leadership Council, Central Oregon Community Action Agency
1994-1996	Director of Central, Southern, and Eastern Oregon Areas for Low Income Families Together, Inc., (L.I.F.T.), a private non-profit, self-help corporation

Biographical Listings

Reference Encyclopedia of the Native American Indian; The Dictionary of International Biography; The World Who's Who of Women; Who's Who in America; Who's Who of American Women; Who's Who in the West

Membership in Professional Organizations

- Oregon Academy of Sciences
- Pacific Sociological Association
- Society for the Study of Symbolic Interaction

Computer Related Skills

- *28 years experience in operation of computers: personal computers, mainframes, and networks
- *Familiar with quantitative and statistical analysis, word processing, spread sheets, and database programs
- *Familiar with Geographic Information Systems for social science analysis
- *Familiar with qualitative data analysis and The Ethnograph computer program
- *Familiar with research utilizing electronic databases and social science research
- *Familiar with Internet communication and applications, including writing programming in HTML
- *Teaching experience in utilizing electronic mail and world wide web activities within traditional classroom-based sociology courses and McNair Seminars
- *8 years experience with using Blackboard Software for managing on-line courses
- * 10 years as an International Internet Discussion List /Electronic Archive Owner, Coordinator, and Moderator
- *Typing and Data Entry 70 WPM, 10-key by touch