

**SOUTHERN OREGON UNIVERSITY
FACULTY/STAFF
STATEMENT OF UNDERSTANDING
OF THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974 (FERPA)
Required for Banner SIS Account**

I understand that, by the virtue of my employment at Southern Oregon University, I may have access to records which contain individually identifiable information, the disclosure of which is prohibited by the Family Educational Rights and Privacy Act of 1974. I acknowledge that I fully understand that the intentional disclosure by me of this information to any unauthorized person could subject me to criminal and civil penalties imposed by law. I further acknowledge that such willful or unauthorized disclosure also violates SOU policy and could constitute just cause for disciplinary action including termination of my employment regardless of whether criminal or civil penalties are imposed.

DATE

FACULTY/STAFF SIGNATURE

Faculty & Staff employed at SOU, given Banner SIS accounts where they will have access to confidential student information, are to read and sign this Statement of Understanding as a condition of their receiving a Banner SIS Account. Specific questions regarding FERPA application and/or interpretation should be directed to the Registrar.