



Southern Oregon University
Payroll fax: 552-8249
Payroll phone: 552-8244

OUS Voluntary FTE Reduction Program Election Form

Please consider the following commitment carefully, and sign below if you voluntarily elect to participate in the OUS Voluntary FTE Reduction Program:

I am aware of the OUS Voluntary FTE Reduction Program. I support the Oregon University System's efforts to address the budgetary shortfall with the use of the OUS Voluntary FTE Reduction Program.

I am (check the applicable FTE and starting date):

_____ On a 1.0 FTE appointment and am voluntarily requesting a reduction for the remainder of the fiscal year—ending June 30, 2009—to a 0.954 FTE.

Starting date _____ March 1, 2009 _____ First of Month after Confirmation

_____ On a _____ FTE appointment and, after consulting with my supervisor and/or the appropriate appointing authority, am voluntarily requesting a reduction for the remainder of the fiscal year—ending June 30, 2009—to a (95.4% of current) _____ FTE.

Starting date _____ March 1, 2009 _____ First of Month after Confirmation

Consistent with OUS administrative rules and policies, my voluntary election will be approved by the designated appointing authority and, by my signature below, I acknowledge that this voluntary FTE reduction amends my 2008-09 notice of appointment or contract for the remaining pay periods prior to June 30, 2009. I understand that while my accrual of sick leave and vacation leave will be unaffected by this election, it may affect other benefits including contributions to my retirement plan and FICA, which are based on my compensation.

Employee's Job Title (please print)

Employee I.D. Number

Employee Signature

Date

Confirmation:

Supervisor/Appointing Authority Name (please print)

Department/Organization

Supervisor/Appointing Authority Signature

Date

Payroll/Human Resources Use Only

Received date: _____ FTE Reduction Personnel Date: _____ Entered by: _____

Instructions: Deliver or fax this Election Form to your institution by March 16, 2009. Voluntary FTE Reduction Election Forms received after the payroll cutoff date initiate the FTE reduction in the following month. Retain a signed copy for your records.