

COLLECTIVE BARGAINING AGREEMENT
between
ASSOCIATION OF PROFESSORS,
SOUTHERN OREGON UNIVERSITY
and
THE STATE OF OREGON
Acting by and through the
OREGON UNIVERSITY SYSTEM
on Behalf of
SOUTHERN OREGON UNIVERSITY
September 1, 2007, through August 31, 2009

ERRATA SHEET

Article 12. SALARY AND FRINGE BENEFITS

Current text:

Table 12C (effective January 1, 2008)

CIP	Professional	Assistant Professor	Associate Professor	Professor	CIP	Professional	Assistant Professor	Associate Professor	Professor
5.02	\$0	\$272	\$153	\$416	31.05	\$210	\$128	\$150	\$0
9.01	\$212	\$126	\$152	\$0	38.01	\$0	\$125	\$0	\$193
9.04	\$104	\$127	\$152	\$0	40.05	\$0	\$129	\$153	\$197
9.07	\$216	\$272	\$321	\$192	40.06	\$102	\$265	\$155	\$191
11.01	\$476	\$695	\$776	\$928	40.08	\$212	\$268	\$314	\$199
13.01	\$335	\$129	\$152	\$0	42.06	\$102	\$0	\$0	\$0
13.02	\$215	\$262	\$154	\$194	42.08	\$102	\$128	\$151	\$191
13.05	\$212	\$420	\$319	\$413	42.09	\$102	\$128	\$151	\$191
13.1	\$327	\$268	\$156	\$192	42.11	\$102	\$128	\$151	\$191
14.31	\$528	\$690	\$747	\$941	42.16	\$102	\$128	\$151	\$191
16.01	\$0	\$0	\$0	\$0	43.01	\$213	\$262	\$156	\$198
16.05	\$0	\$0	\$149	\$0	44	\$339	\$265	\$322	\$196
16.09	\$0	\$0	\$0	\$0	45.02	\$0	\$126	\$150	\$199
22	\$0	\$771	\$917	\$1,024	45.06	\$466	\$642	\$715	\$642
23.01	\$0	\$0	\$0	\$0	45.07	\$328	\$128	\$152	\$191
23.05	\$0	\$266	\$316	\$0	45.1	\$215	\$0	\$152	\$193
23.1	\$0	\$0	\$149	\$0	45.11	\$101	\$125	\$0	\$191
23.11	\$0	\$0	\$0	\$0	50.04	\$452	\$128	\$155	\$0
24.01	\$327	\$125	\$0	\$0	50.05	\$208	\$0	\$0	\$0
25.99	\$335	\$0	\$0	\$0	50.07	\$100	\$0	\$0	\$0
26.01	\$100	\$129	\$151	\$194	50.09	\$208	\$0	\$0	\$0
26.02	\$100	\$130	\$149	\$191	52.01	\$527	\$663	\$741	\$887
26.03	\$100	\$124	\$152	\$196	52.02	\$534	\$761	\$812	\$921
26.04	\$100	\$270	\$150	\$194	52.03	\$522	\$806	\$866	\$988
26.05	\$100	\$127	\$0	\$0	52.07	\$520	\$780	\$832	\$947
26.07	\$100	\$124	\$155	\$0	52.08	\$516	\$870	\$902	\$1,006
26.08	\$100	\$129	\$151	\$193	52.09	\$485	\$666	\$807	\$947
26.13	\$100	\$262	\$0	\$0	52.12	\$513	\$811	\$891	\$961
27.01	\$100	\$130	\$154	\$193	52.14	\$515	\$801	\$839	\$970
27.05	\$100	\$424	\$508	\$196	54.01	\$99	\$0	\$0	\$192

Table 12D (effective September 16, 2008)

CIP	Professional	Assistant Professor	Associate Professor	Professor	CIP	Professional	Assistant Professor	Associate Professor	Professor
5.02	\$0	\$285	\$160	\$435	31.05	\$0	\$0	\$0	\$0
9.01	\$0	\$0	\$159	\$0	38.01	\$0	\$0	\$0	\$0
9.04	\$0	\$0	\$159	\$0	40.05	\$0	\$135	\$160	\$206
9.07	\$113	\$284	\$335	\$0	40.06	\$0	\$138	\$161	\$0
11.01	\$373	\$727	\$810	\$970	40.08	\$0	\$140	\$164	\$208
13.01	\$117	\$135	\$159	\$0	42.06	\$0	\$0	\$0	\$0
13.02	\$0	\$137	\$161	\$203	42.08	\$0	\$0	\$0	\$0
13.05	\$0	\$293	\$334	\$432	42.09	\$0	\$0	\$0	\$0
13.1	\$114	\$140	\$163	\$0	42.11	\$0	\$0	\$0	\$0
14.31	\$552	\$722	\$781	\$984	42.16	\$0	\$0	\$0	\$0
16.01	\$0	\$0	\$0	\$0	43.01	\$0	\$137	\$163	\$207
16.05	\$0	\$0	\$0	\$0	44	\$118	\$138	\$337	\$205
16.09	\$0	\$0	\$0	\$0	45.02	\$0	\$0	\$0	\$207
22	\$0	\$806	\$958	\$1,070	45.06	\$243	\$671	\$748	\$671
23.01	\$0	\$0	\$0	\$0	45.07	\$114	\$134	\$159	\$0
23.05	\$0	\$139	\$165	\$0	45.1	\$0	\$0	\$0	\$0
23.1	\$0	\$0	\$0	\$0	45.11	\$0	\$0	\$0	\$0
23.11	\$0	\$0	\$0	\$0	50.04	\$118	\$0	\$162	\$0
24.01	\$114	\$0	\$0	\$0	50.05	\$0	\$0	\$0	\$0
25.99	\$117	\$0	\$0	\$0	50.07	\$0	\$0	\$0	\$0
26.01	\$0	\$135	\$0	\$203	50.09	\$0	\$0	\$0	\$0
26.02	\$0	\$136	\$0	\$0	52.01	\$551	\$693	\$774	\$927
26.03	\$0	\$0	\$159	\$205	52.02	\$558	\$795	\$849	\$962
26.04	\$0	\$282	\$0	\$202	52.03	\$546	\$842	\$905	\$1,032
26.05	\$0	\$0	\$0	\$0	52.07	\$543	\$815	\$869	\$990
26.07	\$0	\$0	\$162	\$0	52.08	\$539	\$909	\$942	\$1,051
26.08	\$0	\$135	\$0	\$0	52.09	\$380	\$695	\$843	\$990
26.13	\$0	\$137	\$0	\$0	52.12	\$536	\$847	\$931	\$1,005
27.01	\$0	\$136	\$161	\$0	52.14	\$538	\$837	\$877	\$1,014
27.05	\$0	\$444	\$531	\$205	54.01	\$0	\$0	\$0	\$0

Corrected text:

Disciplinary Adjustment Tables

Table 12C (effective January 1, 2008)

CIP	Professional	Assistant Professor	Associate Professor	Professor	CIP	Professional	Assistant Professor	Associate Professor	Professor
5.02	\$0	\$272	\$153	\$416	31.05	\$210	\$128	\$150	\$0
9.01	\$212	\$126	\$152	\$0	38.01	\$0	\$125	\$0	\$193
9.04	\$104	\$127	\$152	\$0	40.05	\$0	\$129	\$153	\$197
9.07	\$216	\$272	\$321	\$192	40.06	\$102	\$265	\$155	\$191
11.01	\$476	\$695	\$776	\$928	40.08	\$212	\$268	\$314	\$199
13.01	\$335	\$129	\$152	\$0	42.01	\$102	\$0	\$317	\$195
13.02	\$215	\$262	\$154	\$194	42.06	\$102	\$0	\$0	\$0
13.03	\$103	\$129	\$155	\$0	42.08	\$102	\$128	\$151	\$191
13.05	\$212	\$420	\$319	\$413	42.09	\$102	\$128	\$151	\$191
13.1	\$327	\$268	\$156	\$192	42.11	\$102	\$128	\$151	\$191
14.31	\$528	\$690	\$747	\$941	42.16	\$102	\$128	\$151	\$191
16.01	\$0	\$0	\$0	\$0	43.01	\$213	\$262	\$156	\$198
16.03	\$0	\$0	\$0	\$0	44.00	\$339	\$265	\$322	\$196
16.05	\$0	\$0	\$149	\$0	45.01	\$453	\$128	\$313	\$0
16.09	\$0	\$0	\$0	\$0	45.02	\$0	\$126	\$150	\$199
22.00	\$0	\$771	\$917	\$1,024	45.06	\$466	\$642	\$715	\$642
23.01	\$0	\$0	\$0	\$0	45.07	\$328	\$128	\$152	\$191
23.05	\$0	\$266	\$316	\$0	45.10	\$215	\$0	\$152	\$193
23.10	\$0	\$0	\$149	\$0	45.11	\$101	\$125	\$0	\$191
23.11	\$0	\$0	\$0	\$0	50.04	\$452	\$128	\$155	\$0
24.01	\$327	\$125	\$0	\$0	50.05	\$208	\$0	\$0	\$0
25.99	\$335	\$0	\$0	\$0	50.07	\$100	\$0	\$0	\$0
26.01	\$100	\$129	\$151	\$194	50.09	\$208	\$0	\$0	\$0
26.02	\$100	\$130	\$149	\$191	52.01	\$527	\$663	\$741	\$887
26.03	\$100	\$124	\$152	\$196	52.02	\$534	\$761	\$812	\$921
26.04	\$100	\$270	\$150	\$194	52.03	\$522	\$806	\$866	\$988
26.05	\$100	\$127	\$0	\$0	52.07	\$520	\$780	\$832	\$947
26.07	\$100	\$124	\$155	\$0	52.08	\$516	\$870	\$902	\$1,006
26.08	\$100	\$129	\$151	\$193	52.09	\$485	\$666	\$807	\$947
26.13	\$100	\$262	\$0	\$0	52.12	\$513	\$811	\$891	\$961
27.01	\$100	\$130	\$154	\$193	52.14	\$515	\$801	\$839	\$970
27.05	\$100	\$424	\$508	\$196	52.99	\$520	\$780	\$832	\$947
30.20	\$208	\$264	\$699	\$629	54.01	\$99	\$0	\$0	\$192

Table 12D (effective September 16, 2008)

CIP	Professional	Assistant Professor	Associate Professor	Professor	CIP	Professional	Assistant Professor	Associate Professor	Professor
5.02	\$0	\$285	\$160	\$435	31.05	\$0	\$0	\$0	\$0
9.01	\$0	\$0	\$159	\$0	38.01	\$0	\$0	\$0	\$0
9.04	\$0	\$0	\$159	\$0	40.05	\$0	\$135	\$160	\$206
9.07	\$113	\$284	\$335	\$0	40.06	\$0	\$138	\$161	\$0
11.01	\$373	\$727	\$810	\$970	40.08	\$0	\$140	\$164	\$208
13.01	\$117	\$135	\$159	\$0	42.01	\$0	\$0	\$166	\$203
13.02	\$0	\$137	\$161	\$203	42.06	\$0	\$0	\$0	\$0
13.03	\$0	\$134	\$162	\$0	42.08	\$0	\$0	\$0	\$0
13.05	\$0	\$293	\$334	\$432	42.09	\$0	\$0	\$0	\$0
13.10	\$114	\$140	\$163	\$0	42.11	\$0	\$0	\$0	\$0
14.31	\$552	\$722	\$781	\$984	42.16	\$0	\$0	\$0	\$0
16.01	\$0	\$0	\$0	\$0	43.01	\$0	\$137	\$163	\$207
16.03	\$0	\$0	\$0	\$0	44.00	\$118	\$138	\$337	\$205
16.05	\$0	\$0	\$0	\$0	45.01	\$237	\$0	\$163	\$0
16.09	\$0	\$0	\$0	\$0	45.02	\$0	\$0	\$0	\$207
22.00	\$0	\$806	\$958	\$1,070	45.06	\$243	\$671	\$748	\$671
23.01	\$0	\$0	\$0	\$0	45.07	\$114	\$134	\$159	\$0
23.05	\$0	\$139	\$165	\$0	45.1	\$0	\$0	\$0	\$0
23.1	\$0	\$0	\$0	\$0	45.11	\$0	\$0	\$0	\$0
23.11	\$0	\$0	\$0	\$0	50.04	\$118	\$0	\$162	\$0
24.01	\$114	\$0	\$0	\$0	50.05	\$0	\$0	\$0	\$0
25.99	\$117	\$0	\$0	\$0	50.07	\$0	\$0	\$0	\$0
26.01	\$0	\$135	\$0	\$203	50.09	\$0	\$0	\$0	\$0
26.02	\$0	\$136	\$0	\$0	52.01	\$551	\$693	\$774	\$927
26.03	\$0	\$0	\$159	\$205	52.02	\$558	\$795	\$849	\$962
26.04	\$0	\$282	\$0	\$202	52.03	\$546	\$842	\$905	\$1,032
26.05	\$0	\$0	\$0	\$0	52.07	\$543	\$815	\$869	\$990
26.07	\$0	\$0	\$162	\$0	52.08	\$539	\$909	\$942	\$1,051
26.08	\$0	\$135	\$0	\$0	52.09	\$380	\$695	\$843	\$990
26.13	\$0	\$137	\$0	\$0	52.12	\$536	\$847	\$931	\$1,005
27.01	\$0	\$136	\$161	\$0	52.14	\$538	\$837	\$877	\$1,014
27.05	\$0	\$444	\$531	\$205	52.99	\$543	\$815	\$869	\$990
30.20	\$0	\$138	\$730	\$438	54.01	\$0	\$0	\$0	\$0